



رفاه انٹرنیشنل یونیورسٹی



Prospectus

FACULTY OF
MANAGEMENT SCIENCES

AT FMS RIPHAH, WE STRIVE TO TEACH

- “Life not living”
- “Learning to Learn”

Our belief is;

- To provide living is the responsibility of Allah (swt) and to learn and live a wholesome life according to Islamic values is our responsibility.
- Every individual has been blessed with a unique potential. To discover and nurture it, is the responsibility of the teacher.
- Learning is a mindset and not a structured formula. Every individual is capable of learning on its own without any support. The job of a teacher is to develop learning mindset and provide tools and skills in this regard.

FACULTY OF MANAGEMENT SCIENCES (FMS)

Introduction

Financially affordable programs with flexible class schedules designed for day scholars and working professionals

Our Management Sciences programs provide students with knowledge of business management principles, to familiarize them with the basic functions of management at all levels, to introduce students to contemporary issues in management, and to familiarize them with the processes and systems available for the successful operation of any business. Graduates have a wide variety of opportunities in administration, finance, marketing, supply chain management human resource management, project management, engineering management, healthcare management, disaster management, commerce and accounting. The courses cover a broad spectrum of managerial and organizational functions that will benefit the student in any career in business/organizational management.

Today's changing socio-business environment and increasing globalization have created an international community demanding global management. In this context, the aim of FMS is to provide students with knowledge, skills and attitudes that will help them begin their career anywhere in the world and to ensure that they will have the education to meet their goals and become leaders in their own field. To achieve this, the faculty provides students with a broad and thorough knowledge of the main features of organization management and comprehensive analysis of management theory and practices and promotes students understanding with applied innovative learning and teaching practices. Students get familiar with both the theoretical background and the practical techniques of Business Administration.

In pursuit of the university mission, Faculty of Management Sciences have a strong emphasis on character building based on Islamic ethical values which distinguishes us from other institutions and makes Riphah unique.

VISION

Faculty of Management Sciences aspires to be the leading northern region business school progressing in teaching philosophy, research, solving industry problems and improving society's wellbeing by producing entrepreneurs and leaders having strong Islamic ethical values.

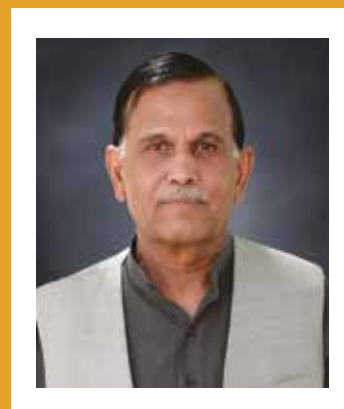
MISSION

The mission of faculty of management sciences is to exhibit excellence in teaching and research for our undergraduate and graduate students with emphasis on Islamic ethical values, integrity, social responsibility and entrepreneurial spirit along with continuous learning. Faculty of management sciences upholds its commitment to creating open and flexible environment for attracting and retaining competent faculty and staff. Promoting and supporting faculty research, consultancy, students' field projects, industry liaison, community projects, entrepreneurial initiatives, Islamic ethics training and workshops is our top priority.

Dean Profile

Professor Muhammad Amanullah Khan, Dean Faculty of Management Sciences did his MBA from IBA Karachi in 1973. He started his academic career in 1976 from Quaid-e-Azam University Islamabad. Later on he joined International Islamic University in 1985, and established faculty of Management Sciences in 1996 as founder Dean of the faculty, and remained in this position prior to joining Riphah. In between he also served MAJU from 2002-2007 as Head, Department of Business Administration.

Prof. Khan is a renowned educationist in the field of Management Sciences. His specialization is in the field of Finance and Accounting. He is actively involved in research, training and consultancy. Prof. Khan is known for his academic leadership. He is an active member Board of Governors of National Business Education & Accreditation Council (HEC - NBEAC) and Convener of HEC National Curriculum Revision Committee of Management Sciences.



Prof. Muhammad Amanullah Khan
Dean FMS

Associate Dean Profile

Dr. Khurram Shahzad has done PhD in Management Sciences with specialization in HRM (Human Resource Management) from Mohammad Ali Jinnah University, Islamabad in April 2011. Before this he completed his M.Phil in 2006 and MBA in 2001 from International Islamic University, Islamabad. He holds distinction in his PhD, M.Phil and MBA degrees. He has done a PGD in Teaching Methodology and Islamic Ethics. In 13 years of his work experience, he has been involved in industry, teaching, research, research supervision, academic administration and corporate trainings. He has lectured in various major universities in Rawalpindi/Islamabad and also served as trainer for WAPDA Staff College, National Bank Staff College, Secretariat Training Institute and Sihala Police College. He has published 19 research papers in international research journals and has presented 13 research papers in international conferences in Pakistan as well as abroad in countries like USA, UK, Hong Kong, Singapore, Malaysia, Sri Lanka, China & Turkey. He has also authored business case studies which are registered with European Case Clearing House, Cranfield University, UK.

He serves as reviewer for 7 international and 1 national peer-reviewed research journals and is also a member of editorial board of a research journal. His area of research includes general management, organizational behavior and HRM. He is a HEC approved PhD supervisor and has won HEC Best University Teacher Award 2010.



Prof. Dr. Khurram Shahzad
Associate Dean, FMS

UNDERGRADUATE PROGRAMS

Bachelor of Business Administration (BBA)

Eligibility Criteria:

Intermediate or equivalent education from a recognized institution with minimum 45% marks.

Duration: 4 years

Selection Criteria:

Academic Qualification 30%
Test / Interview 70%

Credit Hours: 132

Scholarships:

Need & Merit based Scholarship (upto 100%)

Program Structure

No.	Category / Area	Cr. Hrs
A	Core Courses	69
B	Elective Courses	18
C	General Uni. Required	30
D	Specialization Courses	12
E	Internship	02
F	Community Work 20 Hours	01
	Total	132

Core Courses:

1. Principles of Management
2. Principles of Marketing
3. Financial Accounting and Reporting-I
4. Financial Accounting and Reporting-II
5. Cost Accounting
6. Business Finance
7. Financial Management
8. Marketing Management
9. Principles of Micro Economics
10. Principles of Macro Economics
11. Business Research Methods
12. Management Information System
13. Business Statistics
14. Business Mathematics
15. Consumer Behavior
16. Principles of HRM
17. Organizational Behavior
18. Business and Corporate Law
19. Business Communication
20. Entrepreneurship
21. Introduction To Computing
22. English-I
23. English-II

Business Elective Courses

1. Business Policy and strategy
2. Decision Making
3. Project Management
4. Total Quality Management
5. Supply Chain Management
6. Statistical Inference
7. Leadership and Management in Islam
8. Verbal Communication Skills
9. Comparative Management Systems
10. Operations Management
11. Islamic Banking and Takaful
12. Managerial Accounting
13. International Business Management
14. Global Economic Integration
15. Media and Business Management
16. Business Analytics
18. Contemporary World
19. History
20. Contemporary Geographic
21. Business and Islamic Ethics
22. Islamic Economic System
23. Islamic Jurisprudence and Fiqh

University Required Courses

1. Social Sciences course -1
2. Social Sciences course -2
3. Pakistan Studies
4. Logic and Critical Thinking
5. Human Psychology
6. Foreign Language-1 (Arabic)
7. Foreign Language-1 (Chinese)
8. Personal and Professional Development
9. Sociology
10. Islamic Studies

Specialization Courses Finance

1. Corporate Finance
2. Analysis of Financial Statements
3. International Finance
4. Investment Analysis and Portfolio Management
5. Money and Capital Markets
6. Financial Risk Management
7. Taxation Management
8. Project Evaluation
9. Corporate Governance

Internship

- 08 weeks internship in National or International organization is mandatory for every student.
- Summer semester should be utilized for Internship.

Community Work

- Every student is required to complete 20 hours of community work which would be prerequisite for the award of the degree.

Specialization Courses HR

1. Recruitment and Selection
2. Training and Development

3. Performance Appraisal & Management
4. Compensation Management
5. Strategic HRM
6. Industrial Relations & Labor Laws
7. Change Management
8. International HRM
9. Corporate Governance

Specialization Courses Marketing

1. Digital Marketing
2. Advertising
3. Services Marketing
4. Brand Management
5. Retail Management
6. Sales Management
7. Marketing Research

8. International Marketing
9. Corporate Governance

Specialization Courses Islamic Business and Finance

1. Contemporary Fatawa on financial Transactions
2. Portfolio Management in Islamic Markets
3. Micro Financing in Islamic Framework
4. Marketing of Islamic Banking Services
5. Monetary & Fiscal system of Islam
6. Corporate Governance
7. Risk Management for IFIs

Bachelor of Business Studies (BBS)

Eligibility Criteria:

14 years of education with at least 45% marks.

Duration: 2 years

Selection Criteria:

Academic Qualification 30%

Test / Interview 70%

Credit Hours: 60

Class Timings: Morning

Scholarships:

Need & Merit based Scholarship (upto 100%)

Program Structure:

No.	Category / Area	Cr. Hrs
A	Core Courses	48
B	Elective Courses	09
C	Internship	02
D	Community Work 20 hours	01
	Total	60

Core Courses

1. Principles of Marketing
2. Principles of Management
3. Financial Accounting and Reporting
4. Business Mathematics
5. Business Statistics
6. Principle of HRM
7. Business Finance
8. Principles of Micro Economics
9. Principles of Macro Economics

10. Financial Management
11. Cost Accounting
12. Organizational Behavior
13. Business Communication
14. Business Research Methods
15. Management Information System
16. Business and Corporate Law

Elective Courses

- 1.. Social Sciences course -1
2. Social Sciences course -2
3. Business Policy and strategy
4. Decision Making
5. Project Management
6. Total quality Management
7. Supply Chain Management
8. Statistical Inference
9. Leadership and Management in Islam
10. International Business Management
11. Verbal communication Skills
12. Comparative Management Systems
13. Operations Management
14. Islamic Banking and Takaful
15. Managerial Accounting
16. Global Economic Integration
17. Media and Business Management
18. Personal and Professional Development
19. Financial Accounting and Reporting-II
20. Business and Islamic Ethics
17. Entrepreneurship
18. Life and Living
16. Business Analytics
17. Contemporary World
18. History
19. Contemporary Geographic

BS Accounting & Finance

Eligibility Criteria:

Intermediate or equivalent education from a recognized institution with minimum 45% marks.

Duration: 4 years

Selection Criteria:

Academic Qualification 30%

Test / Interview 70%

Credit Hours: 132

Scholarships:

Need & Merit based Scholarship (upto 100%)

Program Structure:

No.	Category / Area	Cr. Hrs
A	Core Courses	120
B	Elective Courses	09
C	Internship	02
D	Community Work 20 Hours	01
Total		132

Core Courses

1. Social Sciences Course -1
2. Social Sciences Course -2
3. English-I
4. English-II
5. Business Communication
6. Business Mathematics
7. Business Statistics
8. Principles of Micro Economics
9. Principles of Macro Economics
10. Principles of Management
11. Principles of Marketing
12. Principles of HRM
13. Pakistan Economics
14. Financial Markets and International Trade
15. Money and Capital Markets
16. Introduction to Computing
17. Financial Accounting and Reporting – I
18. Financial Accounting and Reporting – II
19. Cost Accounting
20. Management Accounting
21. Performance Management
22. Business Finance
23. Financial Management
24. Corporate Finance
25. Investment Analysis and Portfolio Management
26. Audit and Assurance

27. Business Taxation
28. Business and Corporate Law
29. Corporate Governance
30. Organizational Behavior
31. Art of Decision Making
32. Islamic Studies
33. Sociology
34. Issues and Financial Accounting
35. Business Research Methods
36. Business Ethics in Islam
37. Human Psychology
38. Equity Assets Valuation
39. Pakistan Studies
40. Financial Econometrics

Elective Courses

1. Behavioral Finance
2. Islamic Economic System
3. Inferential Statistics
4. Advance Audit and Assurance
5. Human Psychology
6. Advance Taxation
7. Forensic Accounting
8. Financial Modeling
9. Financial Engineering
10. Marketing Management
11. Public Finance
12. Investment Banking
13. Information System and IT audit
14. Internal Risk Management and Audit
15. Financial Reporting Analysis
16. Entrepreneurship
17. Calculus and Pre-Calculus
18. Mergers and Acquisitions
19. Financial Reporting
20. Calculus and Pre-Calculus
21. Global Economic Integration
22. Media and Business Management



MBA Executive

Eligibility Criteria:

A minimum of 14 years of education with at least 45% marks and 4 years of work experience.

Duration: 2 years

Selection Criteria:

Academic Qualification 30%
 Test / Interview 70%
 Credit Hours: 66

Scholarships:

Need & Merit based Scholarship (upto 100%)

Program Structure:

No.	Category / Area	Cr. Hrs
A	Core Courses	36
B	Elective Courses	24
C	Internship	06
Total		66

Core Courses

1. Principles of Marketing
2. Principles of Management
3. Business Accounting
4. Business Economics
5. Organization Behavior
6. Applied Statistics (Descriptive and Inferential)
7. Marketing Management
8. Cost Accounting

9. Business Finance
10. Financial Management
11. Business Communications
12. Principles of HRM

Elective Courses

1. Management Information System
2. Business Research Methods
3. Entrepreneurship
4. Business and Corporate Law
5. Project Management
6. Production and Operations Management
7. E-Business
8. Contemporary Banking Practices
9. Islamic Financial System
10. Islamic Economics and Banking
11. Corporate Governance and Business Ethics
12. Strategic Management
13. Quantitative Modeling
14. Introduction to Information Technology
15. Business Policy and Strategy
16. Decision Making
17. International Business Management
18. Verbal Communication Skills
19. Total Quality Management
20. Supply Chain Management
21. Comparative Management Systems
22. Personality Development
23. Professional Development
24. Banking and Takaful
25. Global Economic Integration
26. Media and Business Management

Business Project



Master in Commerce (M.Com)

Eligibility Criteria:

A minimum of 14 years of education with at least 45% marks.

Duration: 2 years

Selection Criteria:

Academic Qualification 30%

Test / Interview 70%

Credit Hours: 66

Class Timings: (Evening & Weekend)

Scholarships:

Need & Merit based Scholarship (upto 100%)

Program Structure:

No.	Category / Area	Cr. Hrs
A	Core Courses	42
B	Business Elective Courses	18
C	Business Project / Two Courses	06
Total		66

Core Courses

1. Financial Accounting and Reporting-I
2. Principles of Management
3. Business Economics
4. Principles of Marketing
5. Financial Accounting and Reporting-II
6. Business Finance
7. Applied Statistics (Descriptive and Inferential)
8. Corporate Law

9. Cost Accounting
10. Financial Management
11. Auditing
12. Taxation
13. Business Communication
14. Principles of HRM

Elective Courses

1. Advance Audit and Assurance
2. Financial Reporting Analysis
3. Advance Taxation
4. Corporate Finance
5. Financial Modeling
6. Financial Engineering
7. Marketing Management
8. Public Finance
9. Investment Banking
10. Information Systems and IT Audit
11. Internal Risk Management and Audit
12. Business Analysis and Decision Making
13. Economics of Pakistan
14. Management Information System
15. Organizational Behavior
16. Business Research Methods
17. Corporate Governance and Business Ethics
18. Managerial Accounting
19. Entrepreneurship
20. Management Information System
21. Project Management
22. Decision Making
23. Strategic Management
24. Banking and Takaful
25. Global Economic Integration
26. Media and Business Management

Business Project

MBA 3.5 Years

Students who want to pursue their education after 14 Years of formal education, can join our MBA (3.5 years) program. For the first two years the fee would be that of BBA and for graduate part (1.5 years) it would be as per MBA fee structure.

Eligibility Criteria:

14 years of education with at least 45% marks.

Duration: 3.5 years

Selection Criteria:

Academic Qualification 30%

Test / Interview 70%



GRADUATE PROGRAMS

MBA 1.5 Years

Eligibility Criteria:

A minimum of 16 years of education in Business Administration or Related Fields with 50 % Marks in annual system and 2 CGPA in semester system.

Duration: 1.5 years

Selection Criteria:

Academic Qualification 30%

Test / Interview 70%

Credit Hours: 30

Class Timings: (Evening & Weekend)

Scholarships:

Need & Merit based Scholarship (upto 100%)

Program Structure

No.	Category / Area	Cr. Hrs
A	Core Courses	12
B	Elective Courses	12
C	Thesis / Two Courses	06
	Total	30

Core Courses

1. Strategic Management
2. Strategic Marketing
3. Advanced Research Methods
4. Strategic Finance

Course List (Specialization)

Finance

1. Financial Economics
2. Cases in Corporate Finance
3. Advanced Financial Risk Management
4. Advanced Financial Modeling
5. Advanced Investment Analysis and Portfolio Management
6. Issues in Financial Reporting
7. Research Techniques in Finance
8. Financial Theory
9. Advanced Topics in Behavioral Finance
10. International Finance
11. Advanced Mergers and Acquisitions

Human Resource Management

1. Staffing in Organization
2. Performance Management
3. Human Resources Information System
4. Organizational Development and Change
5. Directed Research in HR Development
6. Salary and Compensation Management

7. Case Studies in HRM
8. Conflict and Negotiation Management
9. Employee Training and Development
10. Cross Cultural HRM
11. Workforce Diversity Management
12. Advanced Topics in HRM
13. Industrial and Organizational Psychology
14. Advanced Parameters in HRM

Marketing

1. Strategic Services Marketing
2. Advanced Marketing Research
3. Integrated Marketing Communications
4. New Product Development
5. Marketing Planning and Analysis
6. Contemporary Pricing Strategies
7. Strategic Supply Chain Management
8. Customer Relationship Management
9. Current Issues in Marketing & Supply Chain Management
10. Digital Marketing Strategy
11. Strategic Brand Management
12. Advertising strategy

Supply Chain Management

1. Procurement and Supplier Contract
2. Logistics Management
3. Planning and Controlling Supply Chain Systems
4. Strategic Supply Chain Management
5. Distribution Management
6. Inventory and Warehouse Management
7. Advanced Topics in SCM

Islamic Business and Finance

1. Islamic Economic System
2. Trade and Business in Islam
3. Islamic Theory of Contracts
4. Leadership and Management in Islam
5. Islamic Banking and Takaful
6. Business Ethics in Islam
7. Sharia and Fiqh
8. Product Development and Marketing in Islam
09. Financial Reporting for Islamic Financial Institutions
10. Money and Capital Markets in Islamic perspective
12. Fatawa in Islamic Banking

General Elective

1. Corporate Governance
2. Leadership and Team building
3. Public Sector Management
4. International Business
5. Global Integration: an Economic Perspective
6. Media and Business
7. Managerial Decision Making

Business Project

MS in Management Sciences

Eligibility Criteria:

A minimum of 16 years of education in Business Administration or Related Fields with 50% Marks in annual system & 2 CGPA in semester system. Applicants, who do not have a business education background, may qualify through completion of the prerequisites courses as per HEC Criteria.

Selection Criteria:

Academic Qualification 30%
Test / Interview 70%

Credit Hours: 30

Class Timings: (Evening and weekend)

Scholarships:

Need & Merit based Scholarship (upto 100%)

Program Structure:

No.	Category / Area	Cr. Hrs
A	Core Courses	12
B	Elective Courses	12
C	Thesis / Two Courses	06
Total		30

Core Courses

1. Strategic Management
2. Strategic Marketing
3. Advanced Research Methods
4. Strategic Finance

Course List (Specialization)

Finance

1. Financial Economics
2. Cases in Corporate Finance
3. Advanced Financial Risk Management
4. Advanced Financial Modeling
5. Advanced Investment Analysis & Portfolio Management
6. Issues in Financial Reporting
7. Research Techniques in Finance
8. Financial Theory
9. Advanced Topics in Behavioral Finance
10. International Finance
11. Advanced Mergers and Acquisitions

Human Resource Management

1. Staffing in Organization
2. Performance Management
3. Human Resources Information System
4. Organizational Development and Change
5. Directed Research in HR Development
6. Salary and Compensation Management

7. Case Studies in HRM
8. Conflict and Negotiation Management
9. Employee Training and Development
10. Cross Cultural HRM
11. Workforce Diversity Management
12. Advanced Topics in HRM
13. Industrial and Organizational Psychology
14. Advanced Parameters in HRM

Marketing

1. Strategic Services Marketing
2. Advanced Marketing Research
3. Integrated Marketing Communications
4. New Product Development
5. Marketing Planning and Analysis
6. Contemporary Pricing Strategies
7. Strategic Supply Chain Management
8. Customer Relationship Management
9. Current Issues in Marketing and Supply Chain Management
10. Digital Marketing Strategy
11. Strategic Brand Management
12. Advertising strategy

Supply Chain Management

1. Procurement and Supplier Contract
2. Logistics Management
3. Planning and Controlling Supply Chain Systems
4. Strategic Supply Chain Management
5. Distribution Management
6. Inventory and Warehouse Management
7. Advanced Topics in SCM

Islamic Business and Finance

1. Islamic Economic System
2. Trade and Business in Islam
3. Islamic Theory of Contracts
4. Leadership and Management in Islam
5. Islamic Banking and Takaful
6. Business Ethics in Islam
7. Sharia and Fiqh
8. Product Development and Marketing in Islam
9. Financial Reporting for Islamic Financial Institutions
10. Money and Capital Markets in Islamic Perspective
12. Fatawa in Islamic Banking

General Elective

1. Corporate Governance
2. Leadership and Team building
3. Public Sector Management
4. International Business
5. Global Integration: an Economic Perspective
6. Media and Business
7. Managerial Decision Making

Research Thesis

MS in Project Management

Eligibility Criteria:

16 Years of Education with 50% marks in annual system or 2 CGPA in semester system or 5+ years working Experience.

Duration: 1.5 years (3 semesters)

Selection Criteria:

Academic Qualification 30%

Test / Interview 70%

Credit Hours: 36

Class Timings: (Evening and weekend)

Scholarships:

Need & Merit based Scholarship (upto 100%)

Program Structure:

No.	Category / Area	Cr. Hrs
A	Core Courses	24
B	Elective Courses	06
C	Thesis / Two Courses	06*
	Total	36

*can study two additional courses in lieu of research thesis.

Core Courses

1. Essential of Project Management
2. Project HR and Communication
3. Project Financial Management
4. Project Procurement and Contract
5. Advanced Research Methods
6. Project Planning and Controlling
7. Strategic Supply Chain Management
8. Managerial Decision Making

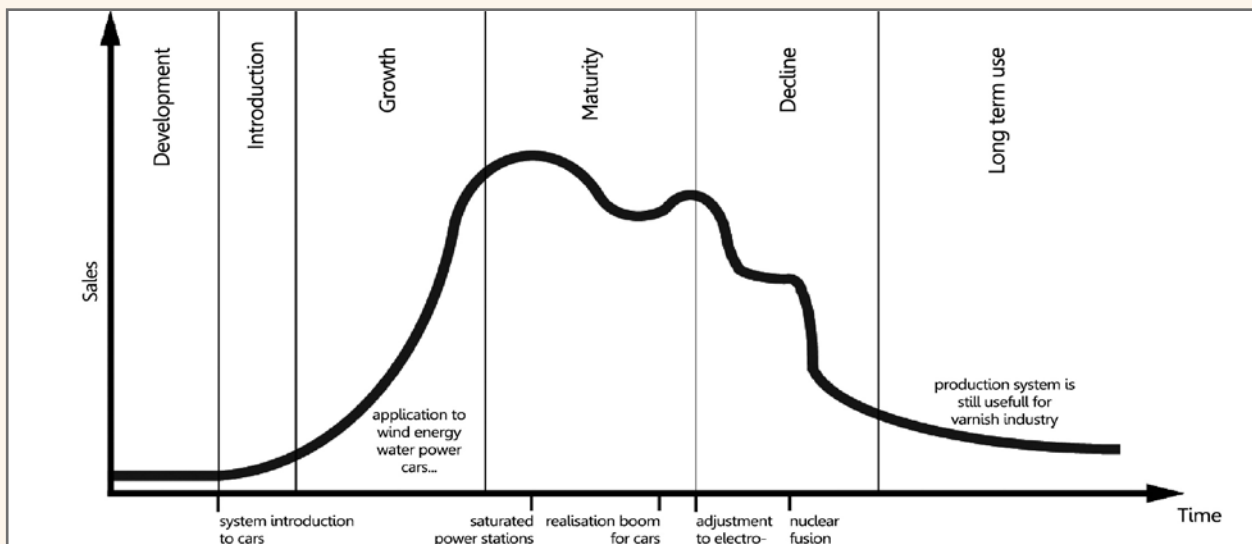
Elective Courses

1. Total Quality Management
2. Corporate Project Cycles and Management
3. Operation Management
4. Software Project Management
5. Project Risk Management
6. Project Management Applications and Tools
7. Management of Project Based Organizations
8. Strategic Delivery of Change
9. Statistical Methods in Project Management
10. Leveraging Customer Relationships
11. Strategic Management
12. Strategic Finance
13. Strategic Marketing
14. Project Management Constraints
15. Project Review, Assurance and Governance
16. Managing Complex Projects
17. Seminar in Project Management
18. Seminar in Professional Certifications

General Elective

1. Corporate Governance
2. Leadership and Team Building
3. Public Sector Management
4. International Business
5. Global Integration: An Economic Perspective
6. Media and Business
7. Managerial Decision Making

Research Thesis



MS in Engineering Management

Eligibility Criteria:

The candidate must have a CGPA of at least 2 or 50% aggregate marks in BSc / BE in any Engineering discipline (16 years of formal education).

Duration: 1.5 years (3 semesters)

Selection Criteria:

Academic Qualification 30%

Test / Interview 70%

Credit Hours: 36

Class Timings: (Evening and weekend)

Scholarships:

Need & Merit based Scholarship (upto 100%)

Program Structure:

No.	Category / Area	Cr. Hrs
A	Core Courses	24
B	Elective Courses	06
C	Thesis / Two Courses	06*
	Total	36

*can study two additional courses in lieu of research thesis.

Core Courses

1. Total Quality Management
2. Engineering Project Management
3. Operation Management
4. Marketing for Engineers
5. Advanced Research Methods
6. Finance for Engineers
7. HRM & Organization Behavior in Engineering Firms
8. Managerial Decision Making

Elective Courses

1. Strategic Supply Chain Management
2. Management Information System
3. Production Systems Design and Analysis
4. Industrial Management
5. Engineering Ergonomics
6. Production Planning and Control
7. Engineering Management
8. Engineering Economic Analysis
9. Techniques of Risk Analysis and Management
10. Design Patent, Trademarks, WTO, PEC Regulations
11. Operation Research

Energy Management

1. Sources of Energies and its Technologies
2. Energy Generation, Distribution and Conservation
3. Operation and Maintenance Management
4. Alternate Energy Sources and Technologies

Total Quality Management

1. Concepts and Philosophy of TQM
2. Tools and Techniques of TQM
3. Products and System Standards Management
4. TQM Awards

Production Management

1. Operation Management
2. Productivity Management
3. Maintenance and Safety Management
4. Logistics Management

Project Management

1. Global Engineering Project Management
2. Project HR and Communication
3. Project Procurement and Contract
4. Project Planning and Controlling
5. Seminar in Project Management

Construction Management

1. Construction Management and Contracting
2. Cost estimation and Contracting
3. Business and construction laws
4. Special Topics in Construction Management

Supply Chain Management

1. Supplier Relationship Management (New Course Induction)
2. Logistics Management in the Supply Chain
3. Planning and Controlling Supply Chain Systems
4. Strategic Supply Chain Management
5. Distribution Management

Environmental Management

1. Air Quality
2. Water Quality
3. Pollution Control of Earth Systems
4. Solid Waste Management
5. Environmental Regulations and Agencies

General Elective

1. Corporate Governance
2. Leadership and Team Building
3. Public Sector Management
4. International Business
5. Global Integration: An Economic Perspective
6. Media and Business
7. Managerial Decision Making

Research Thesis

MS in Disaster Management

Eligibility Criteria:

Applicant with 16 years of education (50% marks or 2.0 CGPA) in Earth and Environmental Sciences, Biological Sciences, Management Sciences, Agriculture Sciences, Medical Sciences, Economics, Sociology, Social Work, Psychology, Anthropology, Forestry, Architecture, Gender Studies, Journalism, Mass Communication, Civil / Earthquake / Mining Engineering, City / Urban & Regional Planning and other relevant fields.

Duration: 1.5 years (3 semesters)

Selection Criteria:

Academic Qualification 30%

Test / Interview 70%

Credit Hours: 36

Class Timings: (Evening and weekend)

Scholarships:

Need & Merit based Scholarship (upto 100%)

Program Structure:

No.	Category / Area	Cr. Hrs
A	Core Courses	24
B	Elective Courses	06
C	Thesis / Two Courses	06
Total		36

Core Courses

1. Disaster Risk Management Frameworks and Strategies in Pakistan
2. Advanced Research Methods
3. Disaster Management Concept and Perspectives
4. Community Based Disaster Risk Reduction

5. Emergency Response and Recovery in Disaster
6. Climate Change and Environmental Issues
7. GIS and Remote Sensing for Disaster Mapping and Management
8. Urban and Regional Planning for Long-Term DM

Elective Courses

1. Training and Development in Disaster Scenario
2. Community Based Disaster Risk Reduction
3. Earthquake Disaster Assessment and Mitigation
4. Flood Routs Mapping, Forecasting and Risk Management
5. Project Management in Disaster Scenarios
6. Procurement, Warehousing and Supply Chains Management in Disasters
7. Medical Response, Rescue and Recovery
8. Post Traumatic Health Disorders
9. Famine, Epidemics and Public Health DM
10. Life Threatening Diseases in Post Disaster Scenario

General Elective

1. Corporate Governance
2. Leadership and Team Building
3. Public Sector Management
4. International Business
5. Global Integration: An Economic Perspective
6. Media and Business
7. Managerial Decision Making

Research Thesis

1. Leadership and Team Building
2. Public Sector Management
3. International Business
4. Global Integration: An Economic Perspective
5. Media and Business
6. Managerial Decision Making

Research Thesis



MS in Healthcare Management

Specializations:

1. Hospital Management
2. Public Health

Eligibility Criteria:

16 years' education with 50% marks or 2.0 CGPA in health related disciplines like MBBS, BDS, Nursing, Pharmacy, Veterinary, and Physiotherapy are eligible for all specializations of the program. 16 years' education with 50% marks or 2.0 CGPA in any discipline is eligible for Hospital Management and Occupation Health and Safety specialization only.

Duration: 1.5 years (3 semesters)

Selection Criteria:

Academic Qualification 30%

Test / Interview 70%

Credit Hours: 36

Class Timings: (Evening and Weekend)

Scholarships:

Need & Merit based Scholarship (upto 100%)

Program Structure:

No.	Category / Area	Cr. Hrs
A	Core Courses	18
B	Elective Courses	12
C	Thesis / Two Courses	06
Total		36

Core Courses

1. Advance Research Methods
2. Finance for Health Care Organizations
3. HRM and OB in Health Care Organizations
4. Epidemiology and Biostatistics
5. Health Care Systems
6. Health Care Law, Policy, Regulation and Ethics

Elective Courses for Hospital Management (Specializations)

1. Hospital Management
2. Quality Management in Health Care Organizations
3. Managing Operations in Health Care Organizations
4. Health Care Informatics

Elective Courses for Public Health (Specializations)

1. Fundamentals of Public Health
2. Reproductive and Child Health Programs and Interventions
3. Food and Nutrition
4. Environmental and Occupational Health

General Elective

1. Corporate Governance
2. Leadership and Team Building
3. Public Sector Management
4. International Business
5. Global Integration: An Economic Perspective
6. Media and Business
7. Managerial Decision Making



MS in Accounting and Finance

Eligibility Criteria:

A minimum of 16 years of education in Business Administration or Related Fields with 50% Marks in annual system & 2 CGPA in semester system. Applicants, who do not have a business education background, may qualify through completion of the prerequisites courses as per HEC.

Duration: 1.5 years (3 semesters)

Selection Criteria:

Academic Qualification 30%

Test / Interview 70%

Credit Hours: 36

Class Timings: (Evening and weekend)

Scholarships:

Need & Merit based Scholarship (upto 100%)

Program Structure:

No.	Category / Area	Cr. Hrs
A	Core Courses	24
B	Elective Courses	06
C	Thesis / Two Courses	06
	Total	36

Core Course

1. Advance Research Methods
2. Strategic Management
3. Advanced Financial Accounting
4. Advanced Management Accounting
5. Issues in Financial Reporting
6. Strategic Finance
7. Financial Analysis and Investment Management
8. Cases in Financial Management

Specializations

Accounting

1. Tax Management
2. Auditing and Assurance
3. Accounting Theory
4. Forensic Accounting
5. Managerial Decision Making
6. Corporate Governance
7. Research Techniques in Accounting and Finance
8. International Accounting and Financial Reporting

Finance

1. Financial Risk Management
2. Financial Modeling
3. Economic Analysis
4. Financial Reporting Analysis
5. Finance Theory
6. Behavioral Finance
7. Research Techniques in Accounting and Finance
8. International Finance

Islamic Business and Finance

1. Islamic Economic System
2. Trade and Business in Islam
3. Islamic Theory of Contracts
4. Takaful Management
5. Risk Management in Islamic Financial Institutions
6. Shariah and Fiqh
7. Islamic Banking
8. Product Development and Marketing in Islam
9. Financial Reporting for Islamic Financial Institutions
10. Money and Capital Markets is Islamic Perspective

General Elective

1. Corporate Governance
2. Leadership and Team Building
3. Public Sector Management
4. International Business
5. Global Integration: An Economic Perspective
6. Media and Business
7. Managerial Decision Making



PhD in Management Sciences

Eligibility Criteria:

A minimum of 18 years education in Business Administration or related fields with minimum 3 CGPA in semester system or 70% marks in annual system. Must have done 06 Credit hours research thesis in last degree. GAT Subject with 60% or above Marks.

Duration: 3 years (6 semesters)

Credit Hours: 48

Class Timings: (Evening and weekend)

Program Structure:

No.	Category / Area	Cr. Hrs
A	Core Courses	06
B	Elective Courses	12
C	Thesis	30
Total		48

Course List (Specialization):

Finance

1. Financial Economics
2. Cases in Corporate Finance
3. Advanced Financial Risk Management
4. Advanced Financial Modeling
5. Advanced Investment Analysis and Portfolio Management
6. Issues in Financial Reporting
7. Research Techniques in Finance
8. Financial Theory
9. Advanced Topics in Behavioral Finance
10. International Finance
11. Advanced Mergers and Acquisitions

Human Resource Management

1. Staffing in Organization
2. Performance Management
3. Human Resources Information System
4. Organizational Development and Change
5. Directed Research in HR Development
6. Salary and Compensation Management
7. Case Studies in HRM
8. Conflict and Negotiation Management
9. Employee Training and Development
10. Cross Cultural HRM
11. Workforce Diversity Management
12. Advanced Topics in HRM
13. Industrial and Organizational Psychology
14. Advanced Parameters in HRM

Marketing

1. Strategic Services Marketing
2. Advanced Marketing Research
3. Integrated Marketing Communications
4. New Product Development
5. Marketing Planning and Analysis
6. Contemporary Pricing Strategies
7. Strategic Supply Chain Management
8. Customer Relationship Management
9. Current Issues in Marketing and Supply Chain Management
10. Digital Marketing Strategy
11. Strategic Brand Management
12. Advertising strategy

Supply Chain Management

1. Procurement and Supplier Contract
2. Logistics Management
3. Planning and Controlling Supply Chain Systems
4. Strategic Supply Chain Management
5. Distribution Management
6. Inventory and Warehouse Management
7. Advanced Topics in SCM

Islamic Business and Finance

1. Islamic Economic System
2. Trade and Business in Islam
3. Islamic Theory of Contracts
4. Leadership and Management in Islam
5. Islamic Banking and Takaful
6. Business Ethics in Islam
7. Sharia and Fiqh
8. Product Development and Marketing in Islam
9. Financial Reporting for Islamic Financial Institutions
10. Money and Capital Markets in Islamic Perspective
12. Fatawa in Islamic Banking

General Elective

1. Corporate Governance
2. Leadership and Team Building
3. Public Sector Management
4. International Business
5. Global Integration: An Economic Perspective
6. Media and Business
7. Managerial Decision Making

Rawalpindi Campus Programs

Morning

- Bachelors of Business Administration (BBA)
- Bachelors of Business Studies (BBS)
- BS Accounting & Finance
- MBA 3.5 years

Evening and Weekend

- MBA Executive
- Master in Commerce (M.Com)
- MBA 1.5 Years
- MS in Management Sciences
- MS in Project Management
- MS in Engineering Management
- MS in Disaster Management
- MS in Healthcare Management
- MS in Accounting and Finance



Al-Mizan Campus

IIMCT Complex, 274-Peshawar Road,
Rawalpindi.

UAN: +92 (51) 111-510-510

Islamabad Campus Programs

Evening and Weekend Class

Great News For working Professionals & Residents of Islamabad

For Convenience & Accessibility, Faculty of Management Sciences, is offering its Evening and Weekend Programs at City Campus (7th Avenue, G 7/4 Islamabad). Flexible Timings, Easily Accessible, Highly Qualified Faculty, Need & Talent Scholarships.

Programs Offered

- MBA Executive
- MBA 1.5
- M.Com
- MS Management Sciences
- MS Project Management
- MS Engineering Management



CITY Campus:

IIDC, 7th Avenue, G-7/4, Islamabad.
Phone: +92 (51) 289 1835-8

Dress Code for Undergraduate Programs

Summer

Male

- White Shirt
- Navy Blue Trouser
- Blue Neckties
- Black Shoes

Female

- White Kameez with full sleeves & no slits
 - White Shalwar
 - Blue scarf of specified size to fully cover the head, neck and body
 - Black Shoes
- * In addition to this, girls can wear Abaya that may be white / black (Plain).

Winter

Male

- Navy Blue Trouser
- Blue Neckties
- Black Shoes
- Blue Blazer or Blue pullover

Female

- White Kameez with full sleeves & no slits
- White Shalwar
- Blue Scarf of specified size to fully cover head, neck & body
- Black Shoes
- Blue Blazer or Blue pullover



Dress Code for all other Programs

Male

- Dress shirts and dress pants along with well maintained dress shoes are mandatory. Boys are not allowed to wear jeans, casual clothes and joggers.

Female

- Girls should wear proper clothes adhering to Islamic values. Clothes with thin material and fittings are not allowed. Blue head scarf as prescribed, is mandatory for female students. Should cover head, hair, neck and body properly.
 - Female students should wear full sleeves shirts with no slits.
- * In addition to this, girls can wear Abaya that may be white/black

Note:

- The head scarf is mandatory for female students and it should cover their head, hair, neck and figure properly
- Female students should wear full sleeve shirts without slits in sleeves
- Any colour, other than the colour prescribed for kameez, shalwar, scarf, shirts, trousers, tie, footwear socks etc is not allowed.
- Baggy pants, Jeans, jackets and joggers are not allowed.



Life at Campus

Co-Curricular

1. Conferences
2. Job Fairs
3. Seminars
4. Workshops
5. Projects
6. Debates & Presentations

7. Internships
8. Industrial Visits
9. Alumni Get togethers

Extra-Curricular

1. Sports Week
2. Recreational Trips
3. Annual Dinner

Faculty of Management Sciences provides students with opportunities to rejoice life. There are four different student societies managed by students running under umbrella of student services office of FMS. These include RSL Literary and debating society, Creative learning society, RSL Sports club and RSL Adventure learning society. All these student societies play their role in managing student activities and promoting sense of life among students.

Student week is organized every semester covering different sports and co-curricular activities along with FMS Night. Besides that students arrange different seminars and project displays. Every year one industrial tour is arranged for students in which students learn by seeing how work is actually done in industry.



Winners of RSL Futsal League pictured with organizers & faculty



Winners of RSL Futsal League pictured with organizers & faculty



Students of FMS with faculty members at UNICEF's State of Worlds Children Conference 2017



Opening Ceremony of RSL Student Week 2018



Independence Day celebration at RSL



Highlights of different editions of RSL Bi-Lingual Declamation contests

INDUSTRIAL TOUR OF RIPHAH SCHOOL OF LEADERSHIP (RSL) STUDENTS

Riphah School of Leadership (RSL), organized an industrial tour for graduating students of BBA on December 04, 2017. The aim was to ensure practical learning of students and pursue Industry-Academia linkages for mutual development.

The students visited Azad Textile Mill, Mirpur and KORT Education Complex, Mirpur wherein the Chairman, Ch. Muhammad Akhtar apprised them of the administration, future perspectives and development plans regarding orphan children living in the complex. The tour attained media coverage from AJK TV channels.



FACULTY MEMBERS

Prof. Muhammad Amanullah Khan

Dean FMS
MBA, IBA Karachi
ME {IT}, UET Taxila

Prof. Dr. Khurram Shahzad

Associate Dean, FMS
HEC Approved Supervisor
Assistant Dean (RARE)
PhD-HRM,
M.Phil. {Business Administration}
MBA {IT & Management}, PGD-HRM
PGD-Teaching Methodology & Professional Ethics

Brig (R) Dr. Nawar Khan

PhD in Engineering Management
MBA {HRM}
MSc in Production Engineering
BSc Mechanical Engineering
ISO Standards Certification Lead Assessor
PEC convener and Technical Expert
HEC Approved Supervisor
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MBA, Schiller International London
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HEC Approved Supervisor
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MS {Management} COMSATS Institute of Information Technology,
MBA {IT Management}, IIU Islamabad

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MBA {Marketing}, ACMA

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In-charge industrial liaison
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BBA {Finance}

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PGD Computer Sciences,
MBA

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MS Management Sciences {Finance},
CFA – Level-2 (Candidate) VA, USA,
MBA {Finance}

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Assistant Professor
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MS {Finance}, Virtual University
MBA {Finance}, IMS UOP

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MBA (HRM)

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Research Associate

Syed Danial Hashmi

Research Associate
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PhD {Finance} Candidate, COMSATS Wah
MS, {Finance}, RIU
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BBA {Finance}, Institute of Management Sciences

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Assistant Professor
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AOTS Production Management (Japan)

Mr. Aqeel Shahzad

Director Marketing & Admissions
PhD Management Sciences Candidate {Marketing} (IIUI),
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MBA Marketing

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MBA {Marketing}, RIU
BBA, University of Wah

Mr. Muhammad Ikram

MS Project Management, RIU

Mr. Abdul Moeed

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Islamabad.

Phone: +92 (51) 844 6000-7

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Islamabad City Campus-I:

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Phone: +92 (51) 289 1835-8

Fax: +92 (51) 289 0690

Islamabad City Campus-II:

Ground Floor, 4-Evacuee Trust Complex,
Agha Khan Road, Near Marriott Hotel,
F-5, Islamabad.

Phone: +92 (51) 843 8370-7

Rawalpindi Campus:

Al-Mizan IIMCT Complex,
274-Peshawar Road, Rawalpindi.

UAN: +92 (51) 111-510-510

Fax: +92 (51) 512 5170

RIPHAH WISH Campus Islamabad:

Street No. 5, Faiz Ahmed Faiz Road,
H-8/2, Islamabad.

Phone: +92 (51) 492 2161-5

LAHORE

Township Campus:

14-Civic Center, Near Hamdard
Chowk, Township, Lahore.

Phone: +92 (42) 351 26110-8

Raiwind Campus:

Raiwind Road Campus,
12-Km, Raiwind Road, Lahore.

Phone: +92 (42) 111- 747-424

Lahore Campus-III:

Industrial Estate Campus
28-M, Quaid-e-Azam, Industrial Estate,
Kot Lakhpat, Lahore.

UAN: +92 (42) -111-747-424

FAISALABAD

Faisalabad Campus:

Satiana Road, Adjacent Fish Farm,
Faisalabad.

Phone: +92 (41) 8777- 210 & 310

UAE

UAE Campus:

RAK College of Dental Sciences,
PO Box 12973, Ras Al Khaimah, UAE

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