



رفاه انٹرنیشنل یونیورسٹی



Prospectus

FACULTY OF
MANAGEMENT SCIENCES

Faculty of Management Sciences (FMS)

Financially affordable programs with flexible class schedules designed for working professional.

Our Management Sciences programs provide students with knowledge of business management principles, to familiarize them with the basic functions of management at all levels, to introduce students to contemporary issues in management, and to familiarize them with the processes and systems available for the successful operation of any business. Graduates have a wide variety of opportunities in administration, finance, marketing and human resource management. The courses cover a broad spectrum of managerial and organizational functions that will benefit the student in any career in business.

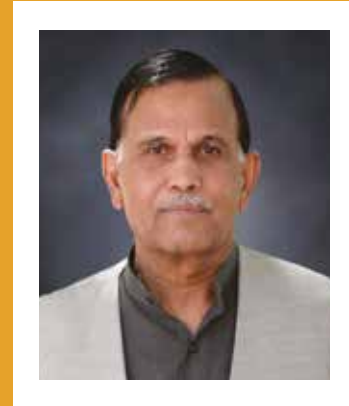
Today's changing socio-business environment and increasing globalization have created an international community demanding global management. In this context, the aim of FMS is to provide students with knowledge, skills and attitudes that will help them begin their career anywhere in the world and to ensure that they will have the education to meet their goals and become leaders in their own field. To achieve this, the faculty provides students with a broad and thorough knowledge of the main features of organization management and comprehensive analysis of management theory and practices, and promotes students understanding with applied innovative learning and teaching practices. Students get familiar with both the theoretical background and the practical techniques of Business Administration.

VISION

"To be the institute of "First Choice" & to bring to the world more innovative, productive and ground breaking minds who can lead and best manage the organizations"

Professor Muhammad Amanullah Khan, Dean Faculty of Management Sciences did his MBA from IBA Karachi in 1973. He started his academic career in 1976 from Quaid-e-Azam University Islamabad. Later on he joined International Islamic University in 1985, and established faculty of Management Sciences in 1996 as founder Dean of the faculty, and remained in this position prior to joining Riphah. In between he also served MAJU from 2002-2007 as Head, Department of Business Administration.

Prof. Khan is a renowned educationist in the field of Management Sciences. His specialization is in the field of Finance and Accounting. He is actively involved in research, training and consultancy. Prof. Khan is known for his academic leadership. He is an active member Board of Governors of National Business Education & Accreditation Council (HEC - NBEAC) and Convener of HEC National Curriculum Revision Committee of Management Sciences.



Prof. Muhammad Amanullah Khan
Dean FMS

Dr. Khurram Shahzad has done PhD in Management Sciences with specialization in HRM (Human Resource Management) from Mohammad Ali Jinnah University, Islamabad in April 2011. Before this he completed his M.Phil in 2006 and MBA in 2001 from International Islamic University, Islamabad. He holds distinction in his PhD, M.Phil and MBA degrees. He has done a PGD in Teaching Methodology and Islamic Ethics. In 13 years of his work experience, he has been involved in industry, teaching, research, research supervision, academic administration and corporate trainings. He has lectured in various major universities in Rawalpindi/Islamabad and also served as trainer for WAPDA Staff College, National Bank Staff College, Secretariat Training Institute and Sihala Police College. He has published 19 research papers in international research journals and has presented 13 research papers in international conferences in Pakistan as well as abroad in countries like USA, UK, Hong Kong, Singapore, Malaysia, Sri Lanka, China & Turkey. He has also authored business case studies which are registered with European Case Clearing House, Cranfield University, UK.

He serves as reviewer for 7 international and 1 national peer-reviewed research journals and is also a member of editorial board of a research journal. His area of research includes general management, organizational behavior and HRM. He is a HEC approved PhD supervisor and has won HEC Best University Teacher Award 2010.



Prof. Dr. Khurram Shahzad
Associate Dean, FMS

Bachelors of Business Administration (BBA)

Eligibility Criteria:

Intermediate or equivalent education from a recognized institution with minimum 45% marks.

Duration: 4 years

Selection Criteria:

Academic Qualification	30%
Test / Interview	70%

Credit Hours: 132

Scholarships:

Need & Merit based Scholarship (upto 100%)

Program Structure:

No.	Category / Area	Cr. Hrs
A	Core Courses	60
B	Business Elective Courses	27
C	University Required	30
D	Specialization	9
E	Business Project	6
Total		132

Specializations Offered:

HRM, Marketing, Finance, Islamic Business and Finance

Core Courses:

1. Principles of Microeconomics
2. Principles of Macroeconomics
3. Financial Accounting -I
4. Financial Accounting -II
5. Cost Accounting
6. Introduction to Management
7. Introduction to HRM
8. Organizational Behavior
9. Principles of Marketing
10. Marketing Management
11. Consumer Behavior
12. Business & Corporate Law
13. Business Finance
14. Financial Management
15. Mathematics for Business
16. Statistics for Business
17. Business Communications
18. Business Research & Report writing
19. Entrepreneurship
20. Management Information System

Business Electives

1. E-Business
2. Contemporary Banking Practices
3. Islamic Financial System
4. Islamic Economics & Banking
5. Business & Islamic Ethics
6. Product Development and Marketing in Islam
7. Leadership and Management in Islam
8. Statistical Inferences
9. Quantitative Modeling
10. Introduction to Information Technology
11. Business Policy & Strategy
12. Decision Making
13. International Business Management
14. Verbal Communication Skills
15. Total Quality Management
16. Supply Chain Management
17. Comparative Management Systems
18. Personality Development
19. Professional Development
20. Health & Safety Management

University Required

1. Introduction to Computing
2. English-I
3. English-II
4. Social Science-I (Logic)
5. Psychology
6. Foreign Language-I (Arabic / Chinese)
7. Foreign Language-II (Arabic / Chinese)
8. Humanities-I (Life and Living)
9. Humanities-II (Sociology)
10. Pakistan and Islamic Studies

List of Specialization Courses

Finance

1. Analysis of Financial Statements
2. Managerial Finance
3. Investment Analysis and Portfolio Management
4. Financial Risk Management
5. Project Evaluation
6. Corporate Finance
7. Islamic Economics
8. Islamic Financial System
9. International Finance
10. Internal Auditing
11. Venture Capital
12. Managerial Accounting
13. Micro Finance
14. Taxation Management
15. International Finance
16. Seminars in Finance

Management/ HRM

1. Training & Development
2. Organizational Development
3. Human Resource Management
4. Leadership
5. Organizational Theory
6. Strategic Human Resource Management
7. Recruitment & Selection
8. Compensation Management
9. Performance Appraisal & Management
10. Project Management
11. Strategic HRM
12. Industrial Relations & Labor Laws
13. International HRM

Marketing

1. Marketing Research
2. Brand Management
3. Advertising
4. Sales Management
5. Consumer Behavior
6. E-Marketing
7. Services Marketing
8. Supply Chain Management
9. Retail Management
10. Export Marketing
11. International Marketing
12. Personal Selling

Islamic Business & Finance

1. Contemporary Fatawa on Financial Transactions
2. Portfolio Management in Islamic Markets
3. Takaful
4. Micro-Financing in Islamic Framework
5. Marketing of Islamic Banking Services
6. Project Appraisal and Management
7. Monetary and Fiscal System of Islam
8. Behavioral Finance
9. Corporate Governance and CSR
10. Risk Managements for IFIs

Bachelors of Business Studies (BBS)

Eligibility Criteria:

14 years of education with at least 45% marks.

Duration: 2 years

Selection Criteria:

Academic Qualification 30%

Test / Interview 70%

Credit Hours: 60 - 66

Class Timings: Morning

Scholarships:

Need & Merit based Scholarship (upto 100%)

Program Structure:

No.	Category / Area	Cr. Hrs
A	Core Courses	54
B	Business Elective Courses	6 - 12
Total		60-66

Core Courses:

1. Principles of Micro Economics
2. Principles of Macro Economics
3. Financial Accounting 1
4. Financial Accounting 2
5. Introduction to Management
6. Introduction to HRM
7. Principles of Marketing
8. Marketing Management
9. Business Finance
10. Financial Management
11. Mathematics for Business
12. Statistics for Business
13. Business Communication
14. BRM
15. MIS
16. Business & Corporate Law
17. Entrepreneurship
18. Life & Living

Elective Courses:

1. Cost Accounting
2. Organizational Behavior
3. Consumer Behavior
4. Project
5. E-Business
6. Contemporary Banking Practices
7. Islamic Financial System
8. Islamic Economics & Banking
9. Business & Islamic Ethics
10. Statistical Inferences
11. Quantitative Modeling
12. Introduction to Information Technology
13. Business Policy & Strategy
14. Decision Making
15. International Business Management
16. Verbal Communication Skills
17. Total Quality Management
18. Supply Chain Management

19. Comparative Management Systems
20. Personality Development
21. Professional Development
22. Health & Safety Management



BS Accounting & Finance

Eligibility Criteria:

Intermediate or equivalent education from a recognized institution with minimum 45% marks.

Duration:

4 years

Selection Criteria:

Academic Qualification 30%

Test / Interview 70%

Credit Hours: 132

Core Courses:

1. Functional English-1
2. Functional English-2
3. Business communication
4. Business mathematics
5. Statistics for business
6. Micro economics
7. Macro economics
8. Economics of Pakistan
9. Financial markets and international trade
10. Money and capital markets
11. Islamic economic system
12. Computer applications for business & accountants
13. Principles of accounting
14. Financial accounting & reporting-1
15. Financial accounting & reporting-2
16. Corporate accounting
17. Issues and controversies in financial accounting
18. Cost accounting
19. Management accounting

20. Performance management
21. Seminar in accounting
22. Business finance
23. Financial management
24. Corporate finance
25. Investment analysis and portfolio management
26. Seminar in finance
27. Audit and assurance
28. Business taxation
29. Business and corporate law
30. Corporate governance
31. Principles of management
32. Principles of marketing
33. Organizational behavior
34. Business research methodology
35. Art of decision making
36. Business ethics
37. Introduction to psychology
38. Life and living
39. Contemporary world
40. Sociology

Elective Course:

1. Inferential statistics
2. Advance audit and assurance
3. Social psychology
4. Advance taxation
5. Forensic accounting
6. Financial modeling
7. Financial engineering
8. Marketing management
9. Public finance
10. Investment banking
11. Information systems and IT audit
12. Internal risk management and audit
13. Financial reporting analysis
14. Entrepreneurship
15. Leadership

Scholarships:

Need & Merit based Scholarship (upto 100%)

Program Structure:

No.	Category / Area	Cr. Hrs
A	Core Courses	120
B	Elective Courses	12
Total		132

MBA Executive

Eligibility Criteria:

A minimum of 14 years of education with at least 45% marks and 4 years of work experience.

Duration: 2 years

Selection Criteria:

Academic Qualification 30%

Test / Interview 70%

Credit Hours: 66

Class Timings: (Evening and weekend)

Scholarships:

Need & Merit based Scholarship (upto 100%)

Program Structure:

NO	Category/Area	Cr. Hrs
A	Core Courses	36
B	Business Elective Courses	24
C	Project / Two Courses	06
TOTAL		66

Core Courses:

1. Principles of Marketing
2. Introduction to Management
3. Business Accounting
4. Business Economics
5. Organization Behavior
6. Business Mathematics & Statistics
7. Marketing Management
8. Cost Accounting
9. Business Finance
10. Financial Management
11. Business Communications
12. Introduction to HRM

Elective Courses:

1. Management Information System
2. Business Research & Report Writing
3. Entrepreneurship
4. Business & Corporate Law
5. Project Management
6. Production and Operations Management
7. E- Business
8. Contemporary Banking Practices
9. Islamic Financial System
10. Islamic Economics & Banking
11. Business & Islamic Ethics
12. Statistical Inferences

13. Quantitative Modeling
14. Introduction to Information Technology
15. Business Policy & Strategy
16. Decision Making
17. International Business Management
18. Verbal Communication Skills
19. Total Quality Management
20. Supply Chain Management
21. Comparative Management Systems
22. Personality Development
23. Professional Development

Master In Commerce (M.Com)

Eligibility Criteria:

A minimum of 14 years of education with at least 45% marks.

Duration: 2 years

Selection Criteria:

Academic Qualification 30%
Test / Interview 70%

Credit Hours: 54

Class Timings: (Evening and weekend)

Scholarships: Need & Merit based (upto 100%)

Program Structure:

No	Category/Area	Cr.Hrs
A	Core courses	42
B	Business Elective Courses	18
C	Project / Two Courses	06
TOTAL		66

Core Courses:

1. Financial Accounting & Reporting- I
2. Principles Of Management
3. Business Economics
4. Principles Of Marketing
5. Financial Accounting & Reporting- II
6. Business Finance
7. Applied Statistics (Descriptive & Inferential)
8. Corporate Law
9. Cost Accounting
10. Financial Management
11. Auditing
12. Taxation
13. Business Communication
14. Introduction to HRM

Elective Courses:

1. Advance Audit and Assurance
2. Financial Reporting Analysis
3. Advance Taxation
4. Corporate Finance
5. Financial Modeling
6. Financial Engineering
7. Marketing Management

8. Public Finance
9. Investment Banking
10. Business Ethics
11. Information Systems and IT Audit
12. Internal Risk Management and Audit
13. Business Analysis and Decision Making
14. Economics of Pakistan
15. Business Communication
16. Introduction to HRM

17. Management Information System
18. Organizational Behavior
19. Business Research Methods
20. Corporate Governance
21. Managerial Accounting
22. Entrepreneurship
23. Management Information System
24. Organizational Behavior



MS Management Sciences

Eligibility Criteria:

A minimum of 16 years of education in Business Administration or Related Fields with 50% Marks in annual system & 2 CGPA in semester system.

Duration: 1.5 years

Selection Criteria:

Academic Qualification 30%
Test / Interview 70%

Credit Hours: 30

Class Timings: (Evening & Weekend)

Core Courses:

1. Strategic Management
2. Strategic Marketing
3. Advance Research Method
4. Strategic Finance

Course List:

Finance

1. Financial Economics
2. Case Studies in Corporate Finance
3. Financial Risk Management
4. Financial Strategy & Corporate Restructuring
5. Valuation and Capital Investment
6. Financial Modeling
7. Portfolio Management 1
8. Portfolio Management 2
9. Advanced Topics in Investment
10. Corporate Governance
11. Issues in Financial Reporting
12. Financial Management
13. Research Techniques in Finance
14. Financial Theory
15. Essentials in Islamic Finance

Human Resource Management

1. Staffing & Performance Management
2. Human Resources Information Technology
3. Legal and Ethical Environment of Business
4. Organizational Diagnoses and Transformation
5. Strategic Planning & HRM Challenges
6. Consulting In HRM
7. Directed Research in HR Development
8. Moral Leadership: Human Resources & Organization
9. Development Values & Ethics
10. Salary & Compensation Management
11. Case Studies in HRM
12. Conflict & Negotiation Management
13. Change Management
14. Effective Training Skills
15. International HRM Challenges

Scholarships:

Need & Merit based Scholarship (upto 100%)

Program Structure:

No	Category/Area	Cr.Hrs
A	Core courses	12
B	Elective Courses	12
C	Thesis /Two courses	06
TOTAL		30

16. Performance Evaluation
17. Workforce Diversity Management
18. Decision Making Techniques for Managers
19. Special Topics in HRM
20. Industrial & Organizational Psychology
21. Performance & Compensation Management
22. Seminars in International Business Management

Marketing

1. Seminars in Marketing
2. Strategic Services Marketing
3. Advanced Marketing Research
4. Integrated Marketing Communications
5. New Product Development
6. Marketing Planning and Analysis
7. Contemporary Pricing Strategies
9. Strategic Supply Chain Management
10. Customer Relationship Management
11. Current Issues in Marketing and Supply Chain Management

Supply Chain Management

1. Procurement and Supplier Contract
2. Logistics Management in the Supply Chain
3. Planning and Controlling Supply Chain Systems
4. Strategic Supply Chain Management
5. Distribution Management

Islamic Business and Finance

1. Islamic economic system
2. Trade and business in Islam
3. Islamic theory of contracts
4. Leadership and management in Islam
5. Islamic Banking & Takaful
6. Business ethics in Islam
7. Sharia and fiqh
8. Islamic banking
9. Product development and marketing in Islam
10. Financial reporting for Islamic financial institutions
11. Money and capital markets in Islamic perspective
12. Fatawa in Islamic banking

MBA 1.5 Years

Eligibility Criteria:

A minimum of 16 years of education in Business Administration or Related Fields with 50 % Marks in annual system and 2 CGPA in semester system.

Duration: 1.5 years

Selection Criteria:

Academic Qualification 30%
Test / Interview 70%

Credit Hours: 30

Class Timings: (Evening & Weekend)

Core Courses:

1. Strategic Management
2. Strategic Marketing
3. Decision Making
4. Strategic Finance

Course List:

Finance

1. Financial Economics
2. Case Studies in Corporate Finance
3. Financial Risk Management
4. Financial Strategy & Corporate Restructuring
5. Valuation and Capital Investment
6. Financial Modeling
7. Portfolio Management 1
8. Portfolio Management 2
9. Advanced Topics in Investment
10. Corporate Governance
11. Issues in Financial Reporting
12. Financial Management
13. Research Techniques in Finance
14. Financial Theory
15. Essentials in Islamic Finance

Human Resource Management

1. Staffing & Performance Management
2. Human Resources Information Technology
3. Legal and Ethical Environment of Business
4. Organizational Diagnoses and Transformation
5. Strategic Planning & HRM Challenges

6. Consulting In HRM
7. Directed Research in HR Development
8. Moral Leadership: Human Resources & Organization
9. Development Values & Ethics
10. Salary & Compensation Management
11. Case Studies in HRM
12. Conflict & Negotiation Management
13. Change Management
14. Effective Training Skills
15. International HRM Challenges
16. Performance Evaluation
17. Workforce Diversity Management
18. Decision Making Techniques for Managers
19. Special Topics in HRM
20. Industrial & Organizational Psychology
21. Performance & Compensation Management
22. Seminars in International Business Management

Marketing

1. Seminars in Marketing
2. Strategic Services Marketing
3. Advanced Marketing Research
4. Integrated Marketing Communications
5. New Product Development
6. Marketing Planning and Analysis
7. Contemporary Pricing Strategies
9. Strategic Supply Chain Management
10. Customer Relationship Management
11. Current Issues in Marketing and Supply Chain Management

Scholarships:

Need & Merit based Scholarship (upto 100%)

Program Structure:

NO	Category / Area	Cr.Hrs
A	Core courses	12
B	Elective Courses	12
C	Project/Two courses	06
TOTAL		30

Supply Chain Management

1. Procurement and Supplier Contract
2. Logistics Management in the Supply Chain
3. Planning and Controlling Supply Chain Systems
4. Strategic Supply Chain Management
5. Distribution Management

Islamic Business and Finance

1. Islamic economic system
2. Trade and business in Islam
3. Islamic theory of contracts
4. Leadership and management in Islam
5. Islamic Banking & Takaful
6. Business ethics in Islam
7. Sharia and fiqh
8. Islamic banking
9. Product development and marketing in Islam
10. Financial reporting for Islamic financial institutions
11. Money and capital markets in Islamic perspective
12. Fatawa in Islamic banking

MS Project Management

Eligibility Criteria:

16 Years of Education with 50% marks in annual system or 2 CGPA in semester system or 5+ years working Experience.

Duration:

1.5 years (3 semesters)

Selection Criteria:

Academic Qualification 30%
Test / Interview 70%

Credit Hours: 36

Core Courses:

1. Essential of Project Management
2. Project HR & Communication
3. Project Financial Management
4. Project Procurement & Contract
5. Advance Research Method
6. Project Planning & Controlling
7. Supply Chain and Logistic Management
8. Managerial Decision Making

Elective Courses:

1. Total Quality Management
2. Corporate Project Cycles and Management
3. Leadership and Team Building
4. Operation Management
5. Software Project Management
6. Project Risk Management
7. ERP (Project)
8. Project management applications and tools (project)
9. Management of project based organizations

10. System dynamics for project management
11. Strategic delivery of change
12. Current issues in project management
13. Statistical methods in project management
14. Leveraging customer relationships
15. Managing accounting
16. Strategic management
17. Strategic Finance
18. Strategic Marketing
19. Financial reporting and analysis
20. Project management constraints
21. Project Review, Assurance and governance
22. Financial decision analysis
23. Project communication reporting and presentation management
24. Project Innovation and technology management
25. Managing complex projects
26. Seminar in Project Management
27. Seminar on PMP Exam preparation

Class Timings: (Evening & Weekend)

Scholarships:

Need & Merit based Scholarship (upto 100%)

Program Structure:

No.	Category / Area	Cr. Hrs
A	Core Courses	24
B	Elective Courses	06
C	Thesis / Two Courses	06
Total		36

Research Thesis

- MPM-899 (0, 6)



MS Engineering Management

Eligibility Criteria:

The candidate must have a CGPA of at least 2 or 50% aggregate marks in BSc / BE in any Engineering discipline (16 years of formal education).

Duration:

1.5 years

Selection Criteria:

Academic Qualification 30%
Test / Interview 70%

Credit Hours: 36

Class Timings: (Evening & Weekend)

Scholarships:

Need & Merit based Scholarship (upto 100%)

Program Structure:

No.	Category / Area	Cr. Hrs
A	Core Courses	24
B	Elective Courses	06
C	Thesis / Two Courses	06
Total		36

Core Courses:

1. Total Quality Management
2. Engineering Project Management
3. Operation Management
4. Marketing for Engineers
5. Advanced Research Methods
6. Finance for Engineers
7. HRM & Organization Behavior in Engineering Firms
8. Managerial Decision Making

Elective Courses:

1. Supply Chain & Logistics Management
2. Technology Management
3. Production Systems Design & Analysis
4. Industrial Management
5. Engineering Ergonomics
6. Production Planning and Control
7. Engineering Management
8. Engineering Economic Analysis
9. Techniques of Risk Analysis & Management
10. Leadership and Team Building
11. Marketing for Engineers
12. Operation Research
13. Design Patent, Trademarks, WTO, PEC Regulations

Specialization Energy Management

1. Sources of energies and its technologies
2. Energy Generation, distribution and conservation
4. Operation & maintenance Management
4. Alternate energy sources & technologies

Total Quality Management

1. Concepts and Philosophy of TQM
2. Tools and Techniques of TQM
3. Products and System Standards Management
4. TQM Awards

Manufacturing Management

1. Operation Management
2. Productivity Management
3. Maintenance and Safety Management
4. Supply Chain & Logistics Management

Project Management

- Global Engineering project management
- Project HR and communication
- Project procurement and contract
- Project planning and controlling
- Seminar in project management

Construction Management

- Construction management & contracting
- Cost estimation and contracting
- Business and construction laws
- Special topics in construction management

Supply Chain Management

- Procurement and Supplier Contract (MS PM Similar)
- Logistics Management in the Supply Chain
- Planning and Controlling Supply Chain Systems
- Strategic Supply Chain Management
- Distribution Management (MS Marketing)

Environmental Management

- Air quality
- Water quality
- Pollution control of earth systems
- Solid waste management
- Environmental Regulations and Agencies

Research Thesis – MEM – 899 (0, 6)

MS Disaster Management

Eligibility Criteria:

16 Years of Education with 50% marks in annual system or 2 CGPA in semester system.

Duration:

1.5 years (3 semesters)

Selection Criteria:

Academic Qualification 30%
Test / Interview 70%

Credit Hours: 36

Class Timings: (Evening & Weekend)

Scholarships:

Need & Merit based Scholarship (upto 100%)

Program Structure:

NO	Category/Area	Cr. Hrs
A	Core courses	18
B	Elective Courses	12
C	Thesis / Two Courses	6
TOTAL		36

Core Courses:

1. Disaster Risk Management Frameworks and Strategies in Pakistan
2. Research Methodology in Disaster Management
3. Disaster Management Concept and Perspectives
4. Community Based Disaster Risk Reduction
5. Emergency Response and Recovery in Disaster
6. Climate Change

Elective Courses:

1. Training and Development in Disaster Scenario
2. Community Based Disaster Risk Reduction
3. Earthquake Disaster Assessment and Mitigation.
4. Flood Routs Mapping, Forecasting and Risk Management
5. Project Management in Disaster Scenarios
6. Procurement, Warehousing and Supply Chains Management in Disasters
7. GIS and Remote Sensing for disaster mapping and management
8. Urban and Regional Planning for long-term DM
9. Medical Response, Rescue and Recovery
10. Post Traumatic Health Disorders
11. Famine, Epidemics and Public Health DM
12. Life Threatening Diseases in Post Disaster Scenario

MS Health Care Management

Specializations:

1. Hospital Management
2. Public Health

Eligibility Criteria:

16 years' education with 50% marks or 2.0 CGPA in health related disciplines like MBBS, BDS, Nursing, Pharmacy, Veterinary, and Physiotherapy are eligible for all specializations of the program. 16 years' education with 50% marks or 2.0 CGPA in any discipline is eligible for Hospital Management and Occupation Health and Safety specialization only.

Duration:

1.5 years (3 semesters)

Class Timings: (Evening & Weekend)

Core Courses:

1. Research Methodology
2. Finance for Health Care Organizations
3. HRM and OB in Health Care Organizations
4. Epidemiology and Biostatistics
5. Health Care Systems
6. Health Care Law, Policy, Regulation and Ethics

Elective Courses for Hospital Management

1. Hospital Management
2. Quality Management in Health Care Organizations
3. Managing Operations in Health Care Organizations
4. Health Care Informatics

Elective Courses for Public Health

1. Fundamentals of Public Health
2. Reproductive and Child Health Programs and Interventions
3. Food and Nutrition
4. Environmental and Occupational Health

Credit Hours: 36

Program Structure:

No.	Category / Area	Cr. Hrs
A	Core Courses	18
B	Elective Courses	12
C	Thesis / Two Courses	06
Total		36



PhD in Management Sciences

Eligibility Criteria:

A minimum of 18 years education in Business Administration or related fields with minimum 3 CGPA or 70% marks. Must have done 06 Credit hours research thesis in last degree. GAT Subject with 60% or above Marks.

Duration:

3 years (6 semesters)

Selection Criteria:

Academic Qualification 30%
Test / Interview 70%

Credit Hours: 48

Class Timings: (Evening & Weekend)

Program Structure:

NO	Category/Area	Cr.Hrs
A	Core courses	06
B	Elective Courses	12
C	Thesis	30
TOTAL		48

Core Courses:

1. Seminars in Research
2. Philosophy & Thoughts in Management

Finance

1. Financial Economics
2. Case Studies in Corporate Finance
3. Financial Risk Management
4. Financial Strategy & Corporate Restructuring
5. Valuation and Capital Investment
6. Financial Modeling
7. Portfolio Management 1
8. Portfolio Management 2
9. Advanced Topics in Investment
10. Corporate Governance
11. Issues in Financial Reporting
12. Financial Management
13. Research Techniques in Finance
14. Financial Theory
15. Essentials in Islamic Finance

Human Resource Management

1. Staffing & Performance Management
2. Human Resources Information Technology
3. Legal & Ethical Environment of Business
4. Organizational Diagnoses and Transformation
5. Strategic Planning & HRM Challenges
6. Consulting In HRM
7. Directed Research in HR Development
8. Moral Leadership: Human Resources & Organization
9. Development Values & Ethics
10. Salary & Compensation Management
11. Case Studies in HRM
12. Conflict & Negotiation Management
13. Change Management
14. Effective Training Skills
15. International HRM Challenges
16. Performance Evaluation
17. Workforce Diversity Management
18. Decision Making Techniques for Managers

19. Special Topics in HRM
20. Industrial & Organizational Psychology
21. Performance & Compensation Management
22. Seminars in International Business Management

Marketing

1. Seminars in Marketing
2. Strategic Services Marketing
3. Advanced Marketing Research
4. Integrated Marketing Communications
5. New Product Development
6. Marketing Planning and Analysis
7. Contemporary Pricing Strategies
9. Strategic Supply Chain Management
10. Customer Relationship Management
11. Current Issues in Marketing and Supply Chain Management

Weekend and Evening Classes in Islamabad

For convenience and accessibility of working professionals and residents of Islamabad Faculty of Management Sciences, has started its weekend and evening programs at City Campus-I, 7th Avenue, G-7/4 Islamabad.

Programs Offered

- MBA Executive
- MBA 1.5
- M.Com
- MS Management Sciences
- MS Project Management
- MS Engineering Management



Life at Campus

Co-Curricular

1. Conferences
2. Job Fairs
3. Seminars
4. Workshops
5. Projects
6. Debates & Presentations
7. Internships

8. Industrial Visits
9. Alumni Get togethers

Extra-Curricular

1. Sports Week
2. Recreational Trips
3. Annual Dinner

Dress Code for Undergraduate Programs

Summer

Male

- White Shirt
- Navy Blue Trouser
- Blue Neckties
- Black Shoes

Female

- White Kameez with full sleeves and no slits
- White Shalwar
- Blue scarf of specified size to fully cover the head, neck and body
- Black Shoes

* In addition to this, girls can wear Abaya that may be white / black (Plain).

Winter

Male

- Navy Blue Trouser
- Blue Neckties
- Black Shoes
- Blue Blazer or Blue pullover

Female

- White Kameez with full sleeves and no slits
- White Shalwar
- Blue Scarf of specified size to fully cover head, neck and body
- Black Shoes
- Blue Blazer or Blue pullover



Dress Code for all other Programs

Male

- Dress shirts and dress pants along with well maintained dress shoes are mandatory. Boys are not allowed to wear jeans, casual clothes and joggers.

Female

- Girls should wear proper clothes adhering to Islamic values. Clothes with thin material and fittings are not allowed. Blue head scarf as prescribed, is mandatory for female students. Should cover head, hair, neck and body properly.
- Female students should wear full sleeves shirts with no slits.

* In addition to this, girls can wear Abaya that may be white/black

Note:

- The head scarf is mandatory for female students and it should cover their head, hair, neck and figure properly
- Female students should wear full sleeve shirts without slits in sleeves
- Any colour, other than the colour prescribed for kameez, shalwar, scarf, shirts, trousers, tie, footwear socks etc is not allowed.
- Baggy pants, Jeans, jackets and joggers are not allowed.

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